

In the beginning:

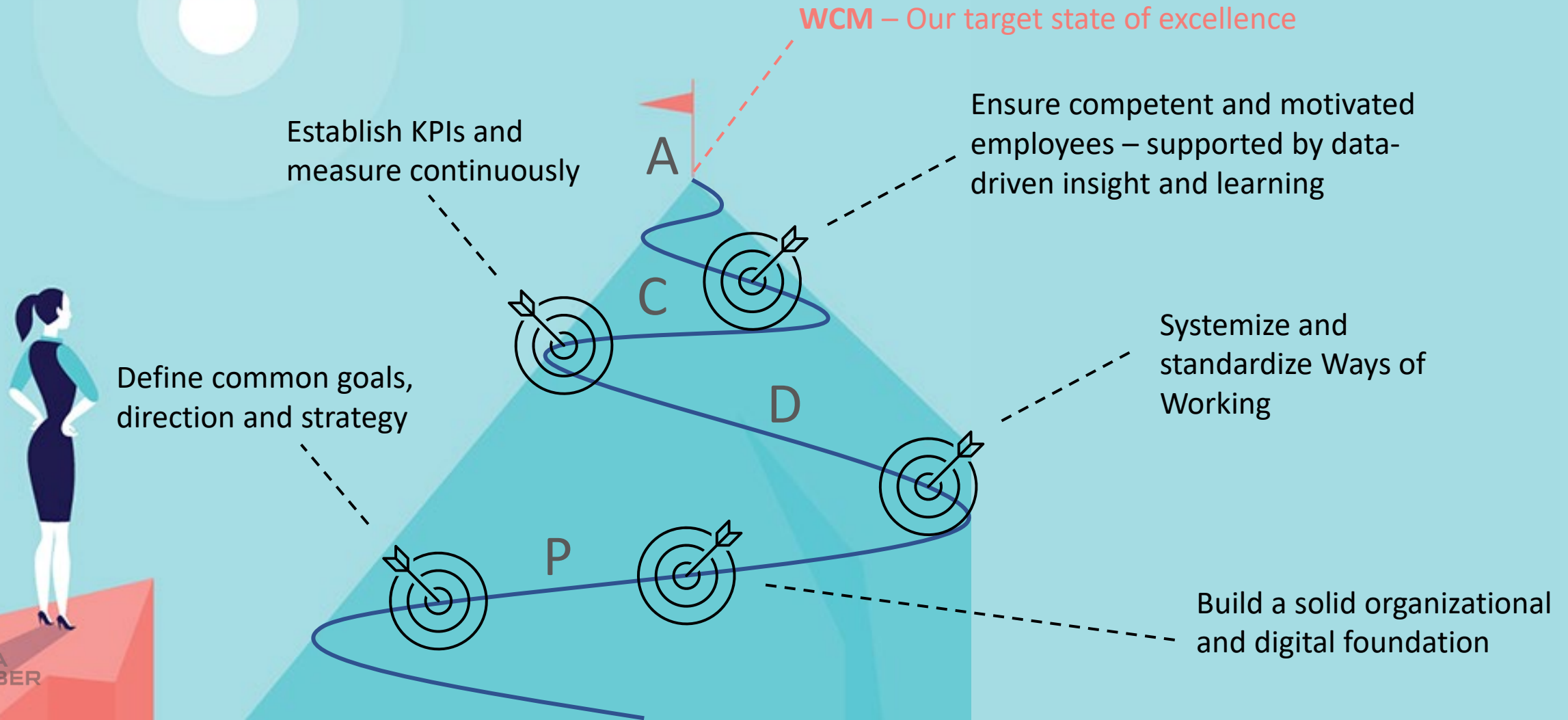


Our VISION

**WORLD CLASS
SUSTAINABLE
MINERAL PRODUCER**

**THROUGH SAFETY FOR OUR EMPLOYEES,
ENVIRONMENTAL RESPONSIBILITY AND CONTINUOUS
IMPROVEMENT**

Our Structured Journey Toward World Class Maintenance

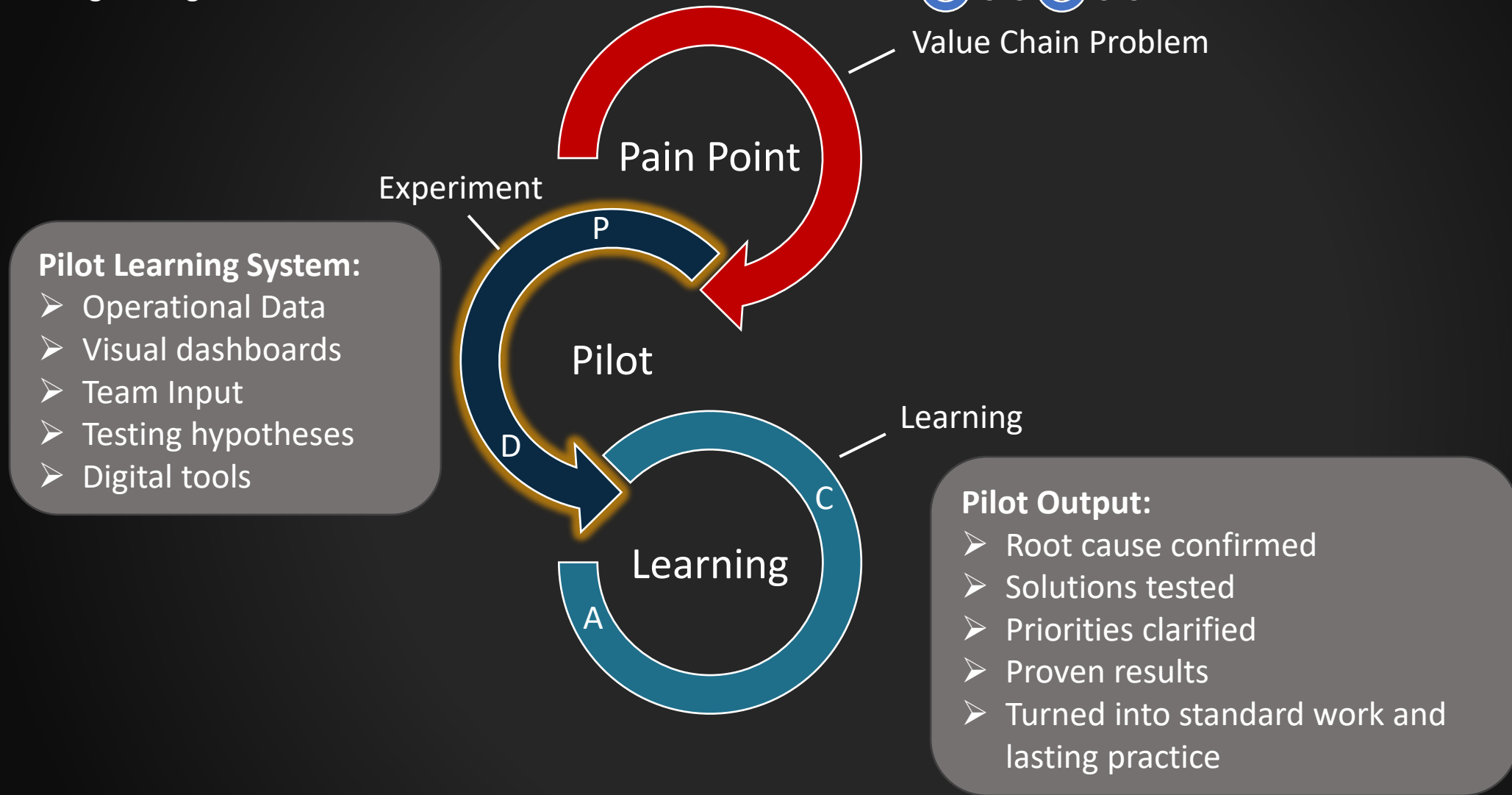


How We Scale the Mountain

Learning Through Controlled Pilots



Value Chain Problem



Pilot Learning System:

- Operational Data
- Visual dashboards
- Team Input
- Testing hypotheses
- Digital tools

Pilot Output:

- Root cause confirmed
- Solutions tested
- Priorities clarified
- Proven results
- Turned into standard work and lasting practice

Shared perspective → Shared understanding → Coordinated action

A Robust, Self-Learning Organization

No central control

Shared awareness

Continuous learning

Fast collective response

At first, people look to the leader. In the long run, they look to each other.